

## **RoHS Regulation Policy Statement**

We at Flambeau Inc. share your concern for product safety and appreciate your interest in our program for compliance with EU Directives 2011/65/EU and 2015/863/EU, otherwise known as EU RoHS for 10 substances. To ensure that our customer-facing requirements are fulfilled, we actively engage our raw material and component suppliers to identify any RoHS substances in our products that would impact our customers' ability to meet their business obligations and importation requirements for European market access.

Our compliance processes include continuous engagement with various stakeholders in our supply chain to rule out any uncertainty regarding the presence or non-presence of listed substances in our products.

As you are undoubtedly aware, the EU RoHS Directive is dynamic, with exemptions periodically added and repealed. Consequently, Flambeau Inc. will conduct ongoing due diligence to support the subsequent layers of our supply chain in meeting their respective business and reporting requirements associated with this directive. With these ongoing efforts, we are committed to proactively informing you of any changes to the compliance status of our products.

*Shaping the Products of Tomorrow... In Plastic<sup>®</sup>*