

HUBER+SUHNER, Inc. Charlotte, NC 28273 U.S. of America

To whom it may concern

HUBER+SUHNER, Inc.

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Subject: Transfer of production location

Dear Customer,

At HUBER+SUHNER, we are always seeking ways to improve our service levels to our customers. In keeping with this, we are in the beginning stages of creating a North American Center of Excellence for Radio Frequency Production at our newly enlarged and updated site in Costa Rica. This is a very strong production site with great access to talent – talent we need to continue to be successful and grow!

This communication is to advise we are in the process of moving all RF production from our site in Empalme, Sonora, Mexico, to our plant in San Jose, Costa Rica. Our transfer team has been diligently working to ensure a successful transition for months. Production in San Jose, Costa Rica will begin in October 3, 2022.

Should you have questions or concerns, please contact your H+S Account Manager:

Jeremy Dean 469-658-9876 Jeremy.dean@hubersuhner.com

Please note, there is no action necessary on your part. Thank you and we look forward to continue working with you in the future.

Yours sincerely, HUBER+SUHNER, Inc.

Andy Hollywood Senior Vice President, A+D Sales & Managing Director, NAM Sales Aerospace & Defense

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